# **Staff Questionnaire/Survey**

### **General questions**

- 1. Do you feel proud to be a member of this organization?
- 2. Would you recommend the Suburban Medical Centre to someone you know for employment?
- 3. Would you nominate the company as the best place to work?
- 4. If any of your answers is no, please write your reasons below

#### **Job Satisfaction Questions**

- 5. Are you happy with your current salary and other employee benefits?
- 6. Is the work you do meaningful to you?
- 7. Is there anything you would recommend to improve job satisfaction? If yes write below

### **Growth and Development Questions:**

- 8. Does the company provide attractive growth opportunities for you?
- 9. Do you plan to stay with the company for the next few years?
- 10. Is there anything the organisation can do to improve personal growth and development at the company? If yes briefly explain below

#### Fraud Questions:

- 11. Are you aware of any fraudulent activities happening at the company. If yes please explain below
- 12. Do you feel the organisation has not done enough to prevent fraud? If yes please give recommendations below

## **Leadership and Management Questions:**

- 13. Is your immediate supervisor effective in supporting your work?
- 14. Do you receive regular feedback and recognition?
- 15. Do you have recommendations to effective management and leadership? If yes, please outline below

### **Organizational Culture Questions:**

- 16. Are you aware of the company's values?
- 17. Has the company made an effort to raise awareness of its values?
- 18. How closely do you relate to the company's values?
- 19. Is the company committed to diversity and inclusion?
- 20. Is there anything else you would want to bring to the attention of the Board? If yes, explain below